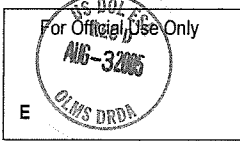


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>4679</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Rik</u> <u>C</u> <u>Willett</u>  P.O. Box, Bldg., Room No., if any <u></u>  Street <u>3816 Emerald Drive</u>  City <u>Ames</u>  State <u>Iowa</u> ZIP Code + 4 <u>50010-8512</u>	4. Name, file number, and address of labor organization. Name <u>Teamster Local 238</u>  Labor Organization File Number <u>006-334</u>  P.O. Box, Building and Room Number, if any <u>P.O. Box 909</u>  Street <u>5000 J Street SW</u>  City <u>Cedar Rapids</u>  State <u>Iowa</u> ZIP Code + 4 <u>52406-0909</u>
5. Position in labor organization. <u>Recording Secretary/Business Agent</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name <u></u>  Trade Name, if any: <u></u>  P.O. Box, Bldg., Room No., if any <u></u>  Street <u></u>  City <u></u>  State <u></u> ZIP Code + 4 <u></u>	7.a. Nature of Interest, Transaction, or Income. <u></u>  7.b. Amount. <u></u> \$0

### Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>Rik Willett</u>	On <u>7-28-05</u> Date	<u>515-262-9711</u> Telephone Number

Name of Person Filing Rik Willett	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name <u>Wellmark Blue Cross and Blue Sheild of Iowa</u></p> <p>Trade Name, if any: <u></u></p> <p>P.O. Box, Bldg., Room No., if any <u></u></p> <p>Street <u>636 Grand Avenue</u></p> <p>City <u>Des Moines</u></p> <p>State <u>Iowa</u> ZIP Code + 4 <u>50309</u></p>	<p>9. Business deals with:</p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input checked="" type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name <u>Lennox North American Parts Center</u></p> <p>Trade Name, if any: <u></u></p> <p>P.O. Box, Bldg., Room No., if any <u></u></p> <p>Street <u>4301 121 Street</u></p> <p>City <u>Urbandale</u></p> <p>State <u>Iowa</u> ZIP Code + 4 <u>50323</u></p>	<p>11.a. Nature of such dealing.</p> <p><u>Blue Cross provides health insurance for the members</u></p> <p>11.b. Approximate dollar value of such dealing. <u>\$825,000</u></p> <p>12.a. Nature of interest held or income received.</p> <p><u>Conference covering Wellmark products at Sec Taylor Stadium with lunch provided and seats for the Baseball game at the conclusion of the meeting.</u></p> <p>12.b. Amount. <u>\$50</u></p>

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name <u></u></p> <p>Trade Name, if any: <u></u></p> <p>P.O. Box, Bldg., Room No., if any <u></u></p> <p>Street <u></u></p> <p>City <u></u></p> <p>State <u></u> ZIP Code + 4 <u></u></p>	<p>14.a. Nature of payment.</p> <p><u></u></p>
<p>13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?</p>	<p>14.b. Amount of payment. <u>\$0</u></p>

The transactions, dealings and interests that are reported in the attached Form LM-30 represent my good faith effort to reconstruct any reportable occurrences for calendar year 2004. Some items may have been unintentionally omitted. If, in the future, it comes to my attention that there is a matter which should have been reported for calendar year 2004, I will file an amended Form LM-30.

Rick Willett

Signature

7-28-05

Date